

UC Merced Graduate Student Association 2017-2018 Executive Council Peer Accountability

Purpose

Respectful dialog and accountability are paramount for successful self-governance and organizational procedures. In this light, the Graduate Student Association (GSA) of UC Merced enacts the following practices to make the Executive Council an inclusive and productive organization.

These rules of accountability should be approved at the beginning of the Executive Council term by a unanimous vote. If there is failure to receive unanimous vote, then reasoning and resolutions must be including and re-voted upon until a unanimous decision is attained.

Rules for Peer Accountability

1. The outgoing Executive Council is required to inform incoming members of their duties and tasks through a 1-page transition document (per officer).
2. The President is responsible for checking in on Executive Council members throughout the year to make sure that they are informed and feeling respected by one another. This assessment is recommended to be done in mid-October, December, late-January, and April (four times in total).
3. Attendance at all meetings is required. If one cannot make a meeting, then they will need to submit their request for absence to the President and Internal Communications at least 24 hours beforehand.
4. All officers agree to respect each other's time (specifically commitments as graduate students), including speaking up and requesting assistance when commitments are overwhelming or stepping up and offering assistance when observing others are taking on the front load of work.
5. All officers agree to discuss conflicts open as a group and come to resolutions as they arise. All officers agree to include a third-party facilitator (such as Graduate Division, the Office of Student Life, or OMBUDS) when encountering a seemingly unresolvable conflict amongst the group before going forward with actions such as resignation.